



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

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22nd October 2007

HSE HR Circular 017/2007

**To Each Assistant National Director of HR, HSE Area
Each Hospital Network Manager**

**Re: (1) Student Training Co-ordinator – Medical Scientists
(2) Senior Medical Scientist Scale – 5th Bar Point**

I refer to the above matters and confirm slightly revised arrangements, as follows:

1. Student Training Co-ordinator – Medical Scientists

The Expert Group Report of 2001 on Medical Scientists recommended that Medical Scientists who take responsibility for overseeing and co-ordinating the rotation and training programmes of Student Medical Scientists within a department, should be paid an allowance. The precise mechanism for implementation of this recommendation has subsequently been the subject of a Labour Court hearing and LCR18882 has recommended that there should be one such beneficiary of this arrangement per department.

There may be circumstances whereby payment is already being made to a particular individual arising from the provisions of HSEA circular of 22 March 2002. In such instances employers are requested to ensure that this payment does not apply to more than one person per department and that the payment is only applicable to the Medical Scientist who carries out the duties set out in paragraph 64 of the Expert Group Report.

The provisions of this arrangement will apply from a current date (18th October 2007). The present value of this allowance is €3,209 per annum and general round wage increases are applicable.

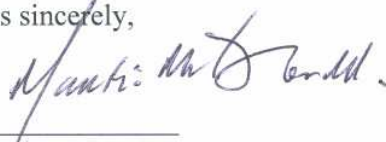
2. Senior Medical Scientist Scale – 5th Bar Point

The Expert Group in its report of 2001 also recommended the establishment of a bar point at the 5th point of the salary scale for Senior Medical Scientists, with progression beyond the 5th point being subject to the individual holding the prescribed qualifications.

Removal of this bar point has now been the subject of a Labour Court hearing and the Court has not recommended concession of the claim (LRC18880). However, the Court has recommended that those associated with the claim should have every reasonable accommodation to obtain the requisite qualification. This includes payment of relevant course fees and study leave over the duration of the course.

Any enquires with regard to issue (1) and (2) should be directed to Mr. John Delamere, Senior IR/HR Executive and Ann Marie Ward, Industrial Relations Executive, respectively, HSE-EA, 63-64 Adelaide Road, Dublin 2.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Martin McDonald', written over a horizontal line.

Martin McDonald
National Director of Human Resources

Cc: HSE National Management Team